

Resolution of the Presidency of the Agencia Estatal Consejo Superior de Investigaciones Científicas M.P., by which the process of evaluation and selection of the beneficiaries of the grants for the training of predoctoral research personnel associated with the call for early processing for the year 2023 of the concession procedure for “Proyectos de Generación de Conocimiento”, within the framework of the Plan Estatal de Investigación Científica, Técnica y de Innovación 2021-2023, of the Agencia Estatal de Investigación.

One of the missions of the State Agency Consejo Superior de Investigaciones Científicas (hereinafter CSIC), as set out in Royal Decree 1730/2007 of December 21, 2007, which approves its Statute, is to train scientific, technical and management personnel in science and technology, as well as to collaborate with universities in scientific and technological research, and in specialized and postgraduate education.

In order to comply with the provisions of its purpose, among the various functions referred to in Article 5 of the Statute of the CSIC, applicable to all scientific and technical areas, is that of training scientific, technical and management personnel in science and technology.

Taking into account the provisions of Real Decreto Legislativo 5/2015, of October 30, which approves the revised text of the Law of the Basic Statute of the Public Employee, Law 30/1984, of August 2, on Measures for the Reform of the Civil Service, the General Rules of Entry approved by the Real Decreto 364/1995, of March 10, the Resolution of the Secretary of State for Public Administration of November 22, 2001, the joint Instruction of the Secretaries of State for the Treasury and Budget and for the Civil Service of November 17, 2010 and the rest of the regulations in force on the matter, after a favorable report from the General Directorate of the Civil Service, it is resolved to call for a selective process for the coverage of 221 positions of temporary labor personnel, through the modality of predoctoral contract provided for in articles 20. 1ª) and 21 of Law 14/2011, of June 1, on Science, Technology and Innovation, and Real Decreto 103/2019, of March 1, which approves the Statute of the pre-doctoral research personnel in training, which will be governed according to the bases of the call that are explained below and which correspond to the bases reported favorably by the General Directorate of Civil Service on 22/10/2024 for this type of contract.

Within this framework, and having published the final resolution proposal, dated October 24, 2024, by which the State Research Agency (hereinafter AEI) grants 221 predoctoral contracts to CSIC, this resolution is published, under Article 12 of the Order of December 27, 2023, of the AEI (hereinafter PID2023), which defines the characteristics of the actions for the training of predoctoral research personnel associated with the aids to “Knowledge Generation Projects” within the framework of the State Plan for Scientific, Technical and Innovation Research 2021-2023 on which this resolution is based.

Article 12.1 of the PID2023 establishes that the beneficiary entity of the grants for “Knowledge Generation Projects”, in this case the CSIC, will be responsible for the process of evaluation and

selection of the persons to be hired, and must guarantee the principles of concurrence, publicity and transparency.

This article also establishes the possibility for the beneficiary entity to initiate the evaluation and selection process prior to the publication of the resolution granting the aid. For this purpose, this resolution is published in order to provide an appropriate framework for the competitive concurrence that must govern this process, which must in any case comply with the provisions of the PID2023.

This call will take into account the principle of equal treatment between women and men with regard to access to employment, in accordance with Article 14 of the Spanish Constitution, Organic Law 3/2007 of March 22nd and the Agreement of the Council of Ministers of December 29th, 2020, which approves the III Plan for gender equality in the General State Administration and in the Public Bodies linked to or dependent on it.

This call and all the acts derived from it will be published, at least, at [www.http://sede.csic.gob.es](http://sede.csic.gob.es) and at the general access point www.administracion.gob.es.

Likewise, the call must be executed within a maximum period of two years from its publication, pursuant to Article 108, paragraph 2, of Real Decreto-Ley 6/2023, of December 19, which approves urgent measures for the execution of the Recovery, Transformation and Resilience Plan in the areas of public service of justice, civil service, local regime and patronage.

BASES OF THE CALL

1. General rules

1.1 The evaluation and selection process is called to cover the 221 contracts that have been awarded to different CSIC research structures (hereinafter EI) in the proposal of final resolution of the AEI of October 24, 2024. The contracts will be framed within the modality of pre-doctoral contract for research personnel in training, in accordance with article 21 of Law 14/2011, of June 1, on Science, Technology and Innovation.

The contracts will be co-funded by the AEI against the research projects listed in Annex I to be developed in the EI of the CSIC.

1.2 Hiring under this call will be temporary, fixed-term and full-time. The full duration of this initial contract together with the extensions thereof and those contracts of the same type that have been previously enjoyed in the CSIC or in another institution cannot exceed four years, unless the contract is made with a person with a disability in which case the maximum duration will be 6 years, including extensions, in accordance with the provisions of Article 21c) of Law 14/2011 of 1 June on Science, Technology and Innovation, and Article 11.1 of the Statute of Workers. La continuidad del contrato estará condicionada a la presentación anual del informe favorable de la comisión académica del programa de doctorado o de la escuela de doctorado.

The pre-doctoral contract will be concluded in writing between the research personnel in training as an employee and the CSIC, as an employer, and must be accompanied by a letter of admission to the doctoral program issued by the unit responsible for the program, or by the doctoral or postgraduate school, as the case may be.

Situations of temporary disability and periods of time spent on full-time leave for pregnancy, pregnancy, risk during pregnancy, pregnancy and breastfeeding, birth, maternity, paternity, adoption for adoption or foster care, or breastfeeding accumulated to full time, or for similar situations related to the above, as well as the enjoyment of full-time leave for reasons of reconciliation or care of minors, family members or dependents, and the time spent on leave of absence to care for a child, a family member or due to gender violence during the term of the contract will interrupt the calculation of the duration of the contract.

The periods of time dedicated to the enjoyment of part-time leave for birth, maternity, paternity, adoption or foster care, and the reduction of the working day for reasons of breastfeeding, birth of a premature or hospitalized child after childbirth, legal guardianship, care of minors affected by cancer or serious illness, of family members affected by accident or serious illness or of dependent persons, or due to gender violence, or reductions in working hours due to analogous situations related to the above, as well as for reasons of conciliation or care of minors, family members or dependent persons, during the term of the contract will give rise to the extension of the contract for the time equivalent to the reduced working hours.

The different IE will respect the rights of the pre-doctoral contracted personnel equivalent to the regime of vacations, leaves and licenses enjoyed by the research personnel of the IE.

1.3 The purpose of these contracts will consist primarily of carrying out research tasks, within the scope of a specific and novel project. The following items will be eligible for funding: the cost of hiring, the cost of compensation at the end of the contract and the expenses derived from stays in R&D centers and enrollment in doctoral studies.

1.4 The selection process will be carried out through the merit-based competition system, with the evaluations, exercises and scores specified in Article 12 of the PID2023.

Once the selection process has been concluded, the selected applicants, who have accredited that they meet the requirements, shall be hired under the pre-doctoral contract modality, regulated in Article 21 of Law 14/2011, of June 1, and Real Decreto 103/2019, of March 1, and the incorporation shall take place within the period indicated in Article 9.1. The duration of the contract will be four years (or six in the case of persons with disabilities), unless they have been hired under the same contractual modality previously, in which case the duration of the contract will be reduced by the time equivalent to the duration of the previous contract.

The remuneration of the contract will be a gross annual salary distributed in twelve monthly payments of 1,623.26€ during the first year, and 2,029.07€ during the second, third and fourth annuities, in accordance with the provisions of the call for aid (PID2023), so that the remuneration of the contract may not be less than 60% of the salary set for equivalent categories in the collective bargaining agreements of its scope of application (equivalent to a worker of the Professional Group M3 of the IV Single Agreement for the labor staff of the General State Administration) during the first year, and 75% during the second, third and fourth years.

2. Competent bodies for the instruction and resolution of the proceeding

2.1 The body responsible for ordering and instructing the procedure for awarding the contracts covered by this call (instructing body) is the Vice-Presidency for Scientific and Technical Research (VICYT), although it will delegate the exercise of the material functions to the CSIC's Department of Postgraduate Studies and Specialization (hereinafter DPE).

2.2 The competent body for the resolution of the award procedure (awarding body) is the President of the CSIC.

3. Requirements for candidates

The call is aimed at students of Spanish and foreign nationality who have completed university studies that qualify, according to Spanish legislation, for access to third cycle studies or to Official Postgraduate studies. Candidates will be selected exclusively on the basis of their academic and/or scientific-technical background, and their suitability for the research activities to be carried out, as described in Article 6 of this call.

In order to be admitted to the selective process, the applicants must possess at the time of the formalization of the work contract, the requirements for participation described in base 3.1. For the rest of the requirements, described in base 3.2, they must possess them on the day of the deadline for submission of applications, and maintain them until the time of the formalization of the work contract or, where appropriate, what is established in the corresponding sections of base 3.

3.1 Requirements to be met at the time of formalization of the contract

3.1.1 Nationality (one of the following):

a) Be a Spanish national.

b) Be a national of the Member States of the European Union.

c) Whatever their nationality, the spouse of Spanish nationals and of nationals of other Member States of the European Union, provided that they are not legally separated. Likewise, under the same conditions, their descendants and those of their spouse, who live in their care under twenty-one years of age or dependents over twenty-one years of age, may participate.

d) Persons included in the scope of application of the International Treaties signed by the European Union and ratified by Spain in which the free movement of workers is applicable.

e) Foreigners who are not included in the previous paragraphs and are legally resident in Spain.

Those included in section a) as well as foreigners residing in Spain included in section b) will be exempt from providing documentation accrediting their nationality, provided that they authorize in their application the verification of their personal identification data in the Identity Data Verification System. Other candidates must attach to their application a document certifying the conditions claimed.

3.1.2 To be admitted or enrolled in a doctoral program, as provided for in article 21 b) of Law 14/2011, of June 1, on Science, Technology and Innovation: To have proof of enrollment or the letter of admission to the doctoral program issued by the unit responsible for the program, or by the doctoral or postgraduate school, if applicable. Otherwise, the employment contract may not be formalized and the waiver of the contract will be processed ex officio.

3.2 Requirements to be fulfilled at the time of application

3.2.1 Age: Be at least sixteen years of age and not exceed, if applicable, the maximum age of compulsory retirement.

3.2.2 Qualification: Be in possession of, or in a position to obtain, a bachelor's degree, engineering, architecture, university degree of at least 300 ECTS credits or university master's degree, or equivalent, that allows admission to a doctoral program prior to hiring.

Applicants may prove that they are in a position to obtain the corresponding degree by means of personal academic certification showing that they have passed the credits required to obtain the degree, together with proof of having paid the corresponding fee for the issuance of the degree.

In the case of degrees issued outside Spain, but within the European Higher Education Area (EHEA), such certification must be accompanied by a simple translation into Spanish or English.

In the case of degrees issued outside the European Higher Education Area (EHEA), the degree must be accompanied by a simple translation into Spanish or English of the same, as well as the corresponding certificate of equivalence, or the credential of homologation. The homologation or equivalence of said degree may be accredited by means of proof of having initiated the processing of the corresponding procedure, and the resolution of the competent authority denying said request shall be cause for termination of the contract.

The provisions of the preceding paragraph shall not apply to those who have obtained the recognition of their professional qualification, within the scope of the regulated professions, under the provisions of Community Law.

3.2.3 Not having enjoyed previous pre-doctoral contracts in this or any other entity, which added to the duration of the contract for which he/she is applying, exceeds the maximum time legally provided for in accordance with Article 21 of Law 14/2011, of June 1. In the case of having been hired, in this or another entity, previously in this type of pre-doctoral contract, the duration of the previous contracts will be discounted from the maximum duration legally allowed for this type of contract.

3.2.3 Not to be in possession of the title of Doctor.

3.2.5 To possess the functional capacity necessary for the performance of the tasks.

3.2.6 Qualification: Not to have been dismissed by means of disciplinary proceedings from the service of any of the Public Administrations or the constitutional or statutory bodies of the Autonomous Communities, nor to be in absolute or special disqualification for public employment or positions by final judicial decision, or to perform functions similar to those performed in the case of labor personnel, in which he/she has been dismissed or disqualified. In the case of being a national of another State, not being disqualified or in an equivalent situation or having been subjected to a disciplinary or equivalent sanction that prevents, in his/her State, in the same terms, access to public employment.

4. Applications and admission requirements

4.1 Those wishing to participate in this selection process must complete an application to participate, which must be made using only the telematic application available on the CSIC information servers [https:// www.convocatorias.csic.es/convoca/](https://www.convocatorias.csic.es/convoca/).

Applicants may apply for only one contract offer and must select in the section provided for this purpose (“Selection of Expressions of Interest”) the code of the contract offer for which they are applying, as shown in Annex I. Failure to select any expression of interest will result, after correction, in the exclusion of the application.

The evaluation criteria shall be those detailed in Article 6.

The deadline for submitting applications will be fifteen working days from the day following the date of publication of this call for applications.

The telematic application form shall be signed electronically or manually, in such a way that the applicant declares that the information contained therein is true, and that he/she meets the conditions required in the call, undertaking to provide documentary proof of all the information contained in the application when required by the CSIC or the AEI.

The telematic application form shall include the e-mail address designated for the purposes of communications and/or requirements that may be made, which shall be considered valid in this case for the purposes of notifications.

Failure to submit the application in due time and form by the methods set forth above will result in the exclusion of the candidate.

However, if the application has been submitted in time, but not in form, the candidate will be required to make the corresponding correction, warning that, if the requirement is not complied with within five working days, he/she will be considered to have abandoned his/her application, in the terms established in article 14 of RD 203/2021, of March 30.

4.2 Each application shall be accompanied by:

a) Documentation accrediting the merits that the candidate wishes to be valued in the evaluation phase, taking into account the merits that may be alleged according to the provisions of Article 6. The merits alleged must be possessed on the date of the deadline for submission of applications and must be duly documented in order to be valued.

b) Authentic copy of the degree and of the personal academic certification of the bachelor's degree, engineering, architecture, university degree of at least 300 ECTS credits or university master's degree, or equivalent, that allows access to the doctorate as described in base 3.2.2.

In the case of certifications issued outside Spain, but within the EHEA, these must be accompanied by their corresponding simple translation into Spanish or English.

In the case of certificates issued outside the EHEA, in addition to the simple translation into Spanish or English, they must be accompanied by the corresponding report of equivalence of average grades of university studies carried out in foreign centers available on the website of the Ministry of Science, Innovation and Universities (<https://www.universidades.gob.es/equivalencia-de-notas-medias-de-estudios-universitarios-realizados-en-centros-extranjeros/>).

c) Curriculum vitae of the candidate.

d) Applicants with a degree of disability equal to or greater than 33% must attach a Technical Opinion issued by the Technical Assessment Body that issued the degree of disability.

e) Applicants must mark, during the application process, the responsible declarations in which they undertake to comply with the necessary requirements to be able to sign the contract and join the corresponding EI. The signature of the application will imply the acceptance of such responsible declarations.

5. Selection Committees

For the selection of candidates, a selection committee shall be created, which shall act objectively and guarantee its independence. In any case, it shall respect the principle of balanced presence of women and men, except for well-founded and objective reasons, duly motivated.

Membership of the selection body shall always be on an individual basis, and may not be held on behalf of or in representation of anyone.

5.1 The selection committee of this selection process will be formed by the principal investigator of the project beneficiary of the grants for “Knowledge Generation Projects” (hereinafter the responsible PI), the director of the EI of the CSIC in which the project will be developed or the person delegated by him/her and the head of the Directorate of the Department of Postgraduate and Specialization or the person delegated by him/her. In any case, they must belong to a professional group equal to or higher than that of the position advertised.

5.2 The selection committee, in accordance with article 14 of the Spanish Constitution, shall ensure strict compliance with the principle of equal opportunities for both sexes.

5.3 The procedure for the actions of the selection committee shall at all times comply with the provisions of Law 40/2015, of October 1, of the Public Sector Legal Regime and other provisions in force.

5.4 The selection committee shall be responsible for reviewing that the applications received meet the documentation required in article 4, as well as for evaluating the applications in accordance with the evaluation criteria described in article 6.

5.5 The selection committee shall be responsible for considering, verifying and assessing any incidents that may arise, adopting the reasoned decisions it deems appropriate.

5.6. The applicants may challenge the members of the Tribunals when the circumstances foreseen in article 24 of the law mentioned in base 5.3 apply.

5.7. The Selection Committee may agree on the appointment of specialist advisors for all or some of its tests, in accordance with RD 364/1995 of March 10, 1995, which approves the General Regulations for the Entry of Personnel in the service of the General State Administration and for the Provision of Jobs and Professional Promotion of Civil Servants of the General State Administration.

5.8 The convening body shall publish, as far as possible, an approximate chronogram of the development of the selection process, establishing the dates for the holding of the different phases and shall publish a brief curriculum vitae of the members of the selection body.

6. Evaluation Criteria

6.1 The evaluation process will be governed by the following criteria and sub-criteria set forth in Article 12 of the IDP2023.

Criterion 1. Academic and/or scientific-technical background of the candidate (up to 50 points).

Subcriterion 1.a): Scientific-technical contributions (up to 45 points). The academic record and other curricular merits of the candidate will be evaluated, as well as their suitability to the tasks to be performed based on training and professional experience.

Subcriterion 1.b): Mobility and internationalization (up to 5 points). The relevance and impact of the candidate's stays in national and international centers and/or in the industrial sector on his/her research career will be assessed, taking into account the prestige of the entity receiving the stay and the activity carried out therein.

Criterion 2. Suitability of the candidate for the research activities to be carried out (up to 50 points). The suitability of the candidate to the program, project or research activities to be carried out will be assessed according to his/her previous training and experience. For this purpose, the added value that the completion of the project will represent for his/her research career will be taken into account, as well as the value contributed to the center and to the receiving team.

7. Development of the selective process

7.1 Each of the applicants will be evaluated on the contract offer for which he/she applied. The selection committees will proceed to the evaluation of the applications, publishing the Provisional Resolution Proposal (PRP), which will contain, for each of the offers, the list of applications in descending order of score after the provisional assessment of merits, indicating the score obtained in each of the merits and the total score, as well as the defects detected, if any, in the documentation provided in the application, as established in point 4. The applicants shall have a period of five working days from the day following the date of publication of said list to make pertinent allegations and, if applicable, the appropriate corrections.

7.2 At the end of this period, the selection committees shall publish the proposed final decision (PRD) with the definitive evaluation, as well as the list of applicants in order of score and establishing a list for each of the contract offers, which shall include a principal applicant and a list of alternate applicants in order of priority. In the cases of applications that obtain equal final score and it is necessary to resolve the tie, the tie will be resolved in favor of the application with the highest score in the evaluation of the sub-criterion 1.a). In the event of a tie, the tie shall be resolved in favor of the application with the highest score in the evaluation of sub-criterion 1.b). If the tie persists, it will be resolved by a decision expressly motivated by the Commission.

Those applications will be considered withdrawn if, having been requested to rectify the situation, the correction is not made within the established period.

Both the PRP and the PRD will be published in the CSIC's electronic headquarters.

7.3 The selection committee may require, at any time during the selection process, the accreditation of the identity of the applicants. Likewise, if the corresponding selection committee becomes aware that any of the applicants do not meet any of the requirements demanded in the call, after hearing the person concerned, it shall propose their exclusion to the convening authority.

7.4 The investigating body shall offer each vacant contract to the applicants in strict order of score. In the event that a given contract offer is not accepted by any applicant, it shall remain vacant and shall be offered in a new call for applications.

8. Overcoming the selective process

8.1. Once the evaluation process has been completed, the application with the highest score will be proposed for funding for each of the contracts associated with each research project, provided that the applications have been evaluated with a score equal to or greater than 75 points. The publication of the Final Resolution (FR) will make public:

8.1 a) the list of all the persons to whom, complying with the provisions of this call, it is proposed to formalize the respective contract. The FR will be signed by the awarding body and will be published in the CSIC's electronic headquarters.

8.1 b) the list of all applicants who have withdrawn their application or, where appropriate, have resigned from a proposed contract.

8.1 c) the list, for each contract, of reserve persons who will be called to replace the person selected for the proposed contract in the event of resignation or withdrawal by the latter, ordered according to their score, provided that they have a score equal to or greater than 75 points and that they have not been proposed for funding.

8.1 d) the list of the contract offers in Annex I that, due to the lack of applicants or due to the fact that they have not been proposed to any applicant after the evaluation phase, are deserted.

8.2 Persons who are in the case of point 8.1 a), and are offered a contract, must provide the documentation established in point 3.1 to the body that contains the relevant instructions, together with the agreement of incorporation, prior to the start date of the contract. Failure to provide the documentation within said term shall be understood as withdrawal of the proposal, unless the person states in writing the reasons why he/she is not in a position to deliver the documentation within said term.

8.3. Those contracts that are in the case described in point 8.1 d), shall be offered in a new call for bids with identical terms and conditions to the present ones, except:

8.3 a) the number of contracts offered shall be the number of contracts included in the RF as deserted contracts.

8.3 b) the deadline for submitting applications shall be 10 working days.

8.4 No more contracts may be formalized than the number of grants for the training of pre-doctoral personnel associated with the “Proyectos de Generación de Conocimiento” grants awarded to the CSIC in the final resolution and published by the AEI. Likewise, no contract may be formalized with those candidates who do not provide the letter of admission or enrollment in a doctoral program at a university.

8.5 The contracted candidate will have to pass a trial period of three months, during which the PI in charge or the thesis supervisor will evaluate the correct performance of the job.

8.6 In the event that any of the proposed candidates do not present the corresponding documentation prior to the start date of the contracts, do not comply with the requirements or resign before joining, the contract will be awarded to the next candidate from the list of substitutes referred to in article 8.1.

8.7. If during the execution of the aid the contract is terminated or the contract is withdrawn by the contracted person, in the event that the contract has reserve applications, as established in point 8.1 c), the award of the contract will be proposed to the first substitute person in order of priority, provided that he/she has a score equal to or greater than 75 points and has not been proposed for funding.

In the event that the resigned contract does not have reserves, the beneficiary entity may evaluate, select and hire another person, in accordance with the provisions of Article 12 of the call PID2023 of the AEI, and will proceed in accordance with the provisions of point 8.3.

In any case, the substitute person must meet the requirements established in Article 4, in the applicable labor legislation, as well as in Real Decreto 103/2019, of March 1, for the remaining time of enjoyment of the contract, provided that it comprises at least one year of duration.

The period that elapses between the termination or cancellation of the contract and the incorporation of a new person may not exceed 3 months. Regardless of the fact that different persons may be hired within the framework of the action, the maximum duration of the action will be, in any case, of four years and the amount of the aid will be that set forth in Article 14.5 of the AEI call for proposals.

9. Period and conditions of enjoyment

9.1 Candidates selected as beneficiaries must join the IE on the date determined in the AEI award resolution, without prejudice to the provisions on interruptions and extensions of the period of execution of the action in 1.2 of this call and Article 25.7 of the AEI call. Failure to incorporate on the indicated date without the corresponding notification of the supervening situation accepted by the selection committee, will imply the automatic loss of the rights inherent to the pre-doctoral contract granted.

9.2 The beneficiary must conclude his/her training with the effective presentation of the thesis and the awarding of the doctoral degree. To this end, the CSIC will establish the necessary agreements or procedures so that the persons hired as predoctoral candidates in this call for applications can obtain a doctoral degree accredited by a university.

9.3 The compatibility of these contracts with other contracts, salaries, non-wage payments, collaboration in teaching tasks, etc., are set out in Article 16 of the call PID2023.

9.4 Within the framework of the actions and within the maximum duration of the contract indicated in Article 1, once the doctoral degree has been obtained, a period of postdoctoral orientation will be financed, provided that the degree is obtained during the period of execution of the action, with a maximum duration of twelve months, aimed at the professional improvement and specialization of this research personnel, without prejudice to the provisions on interruptions and extensions of the period of execution of the action in Article 1.2 of this call and Article 25.7 of the PID2023..

9.5 The grant includes an additional 7,000 euros for stays in R&D centers and tuition fees for doctoral studies and its financing is defined in Article 12 of the PID2023.9.5 The grant includes an additional 7,000 euros for stays in R&D centers and tuition fees for doctoral studies and its financing is defined in Article 12 of the PID2023..

10. Obligations of the persons hired

10.1 Acceptance of the pre-doctoral contract implies acceptance of the conditions set forth in this call, as well as in the PID2023.

10.2 Those who sign a contract shall be under the obligation to:

10.2.1 To join the IE on the date indicated in paragraph 9.1.

10.2.2 Fulfill the training program to the best of their ability, complying with the rules of organization and operation of the IE and following the recommendations and guidelines established by the thesis supervisor.

10.2.3 To state in any publication that is a consequence of the activity carried out during the enjoyment of the contract, his/her condition of pre-doctoral contracted person in the CSIC.

10.2.4 To inform the IE immediately, through the thesis supervisor and the responsible PI, of any result that may be protected under the regulations on industrial and intellectual property. The scientific results and possible inventions obtained as a result of the activity carried out by the beneficiary during the period of enjoyment of the pre-doctoral contract will be the exclusive property of the CSIC, without prejudice to the recognition, where appropriate, of the corresponding authorship.

10.2.5 To inform the IE immediately, and through the thesis supervisor, of any conflict of interest, as stated in the CSIC Conflict of Interest Manual.

11. Failure to comply

11.1 Failure to comply with the necessary requirements or the obligations assumed as a consequence of the award of the contract may give rise to the termination of the right to its enjoyment or to the modification of the award resolution, to the reimbursement of the amounts received and, if applicable, to the initiation of the corresponding disciplinary proceedings, in accordance with the provisions of Law 38/2003, of November 17, General Law on Subsidies, as well as to any other liabilities of any kind that may arise.

11.2 The reimbursement of the amounts received and the demand for interest on late payment shall be applicable from the time of payment, in the amount established by Article 38 of Law 38/2003, of 17 November, General Law on Subsidies, when any of the circumstances foreseen in Article 37 of the aforementioned legal text are met.

12. Final rule

To the present selective process will be applicable the Real Decreto Legislativo 5/2015, of October 30, which approves the revised text of the Ley del Estatuto Básico del Empleado Público; the subsisting and applicable precepts contained in the Ley 30/1984, of August 2, the Convenio Colectivo Único para el personal laboral de la AGE; La Ley 14/2011, de 1 de Junio de la Ciencia, la Tecnología y la Innovación, the rest of the legislation in force on the matter and the provisions of the aforementioned selective process.

Against this call may be filed, on an optional basis, the appropriate appeals in accordance with Law 39/2015, of October 1, of the Common Administrative Procedure of Public Administrations, or a lawsuit before the Social Courts of Madrid, in accordance with the provisions of Article 6.2 of Law 36/2011, of October 10, regulating the social jurisdiction. Likewise, the Administration may, where

appropriate, proceed to review the resolutions of the Tribunal, in accordance with the provisions of the aforementioned Law 39/2015, of October 1.

THE PRESIDENT OF CSIC,

Eloísa del Pino Matute