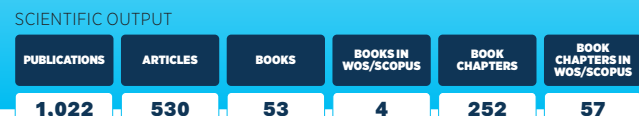
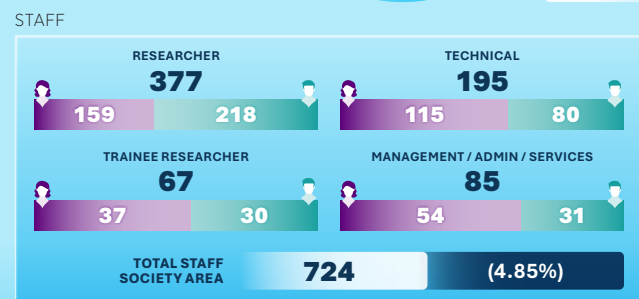
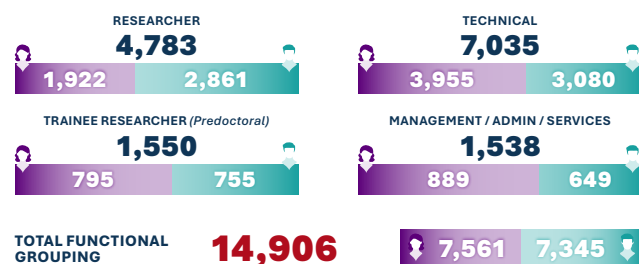


CSIC is the largest public research organisation in Spain and one of the most important in the European Research Area (ERA).

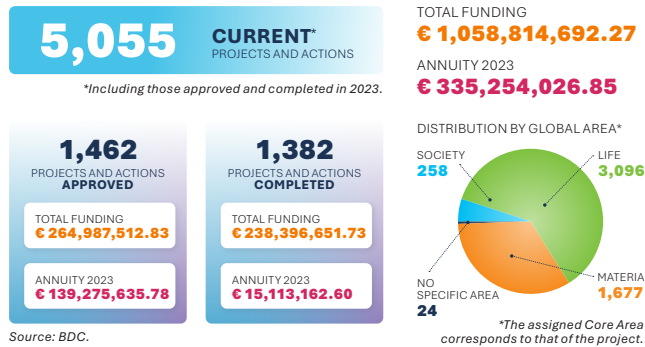
CSIC's mission is to promote, coordinate, develop and disseminate scientific and technological research in order to contribute to advancing knowledge and to economic, social and cultural development.

Research at CSIC is organised in three core knowledge areas: Society, Life and Materia, addressing various interdisciplinary research programmes and strategic research lines. This forms the framework for the activity of its 121 research institutes, 3 national centres and 4 specialised technical units, spread throughout Spain.

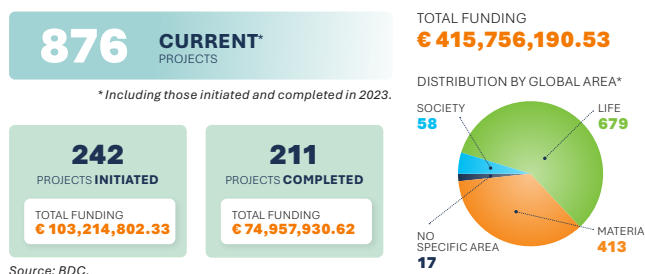
Staff



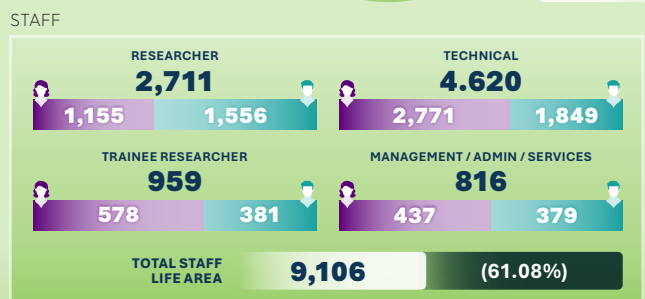
Research projects, actions and funding programmes NATIONAL



Research projects, actions and funding programmes INTERNATIONAL

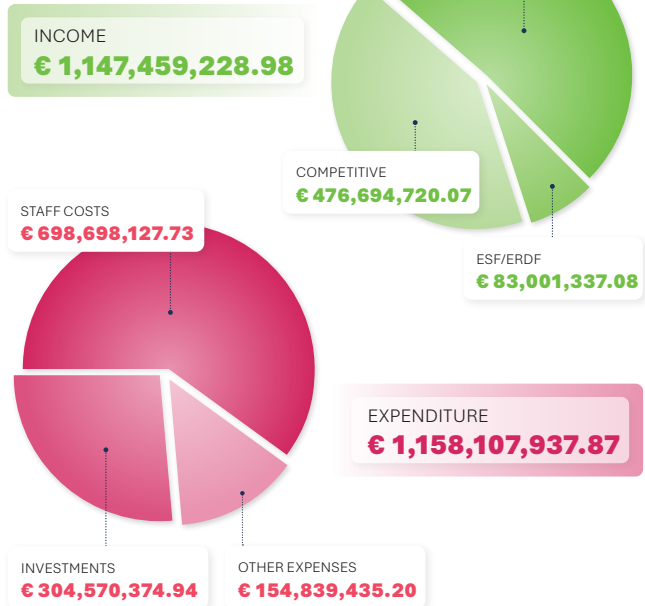


Current individual ERC projects

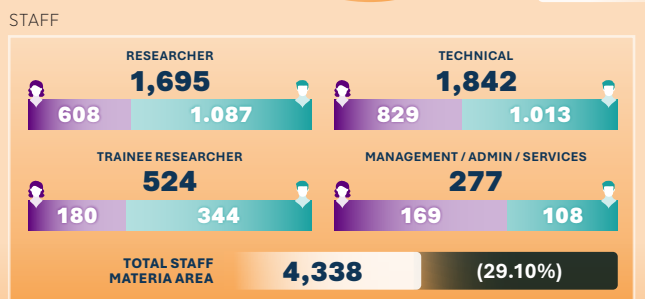
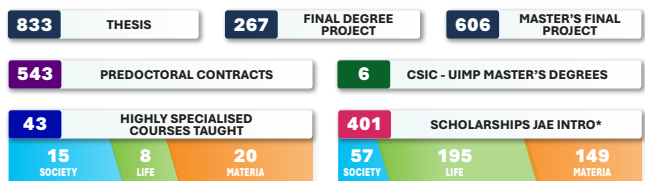


Economic data

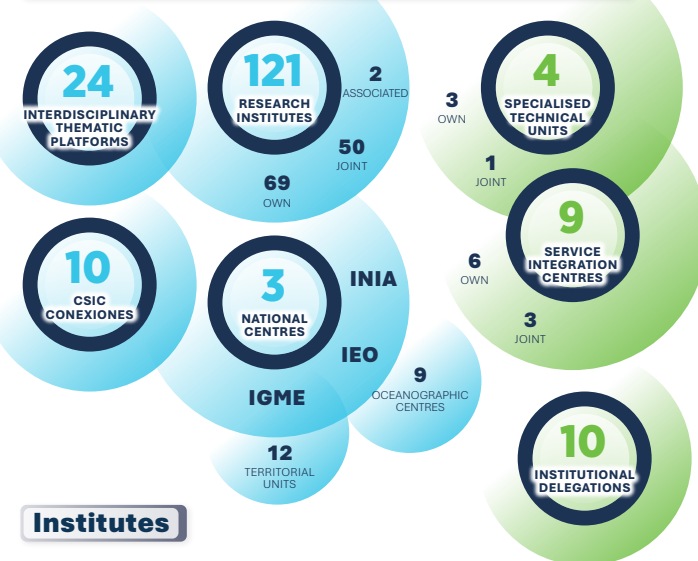
Source: SCG.



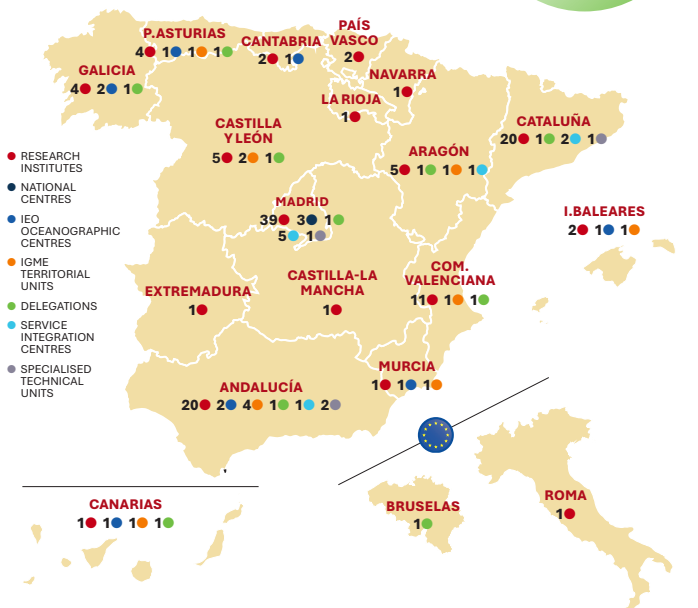
Training of research staff



Research and research support structures



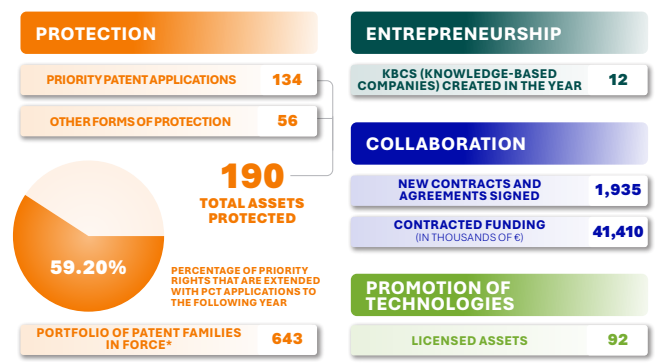
Institutes



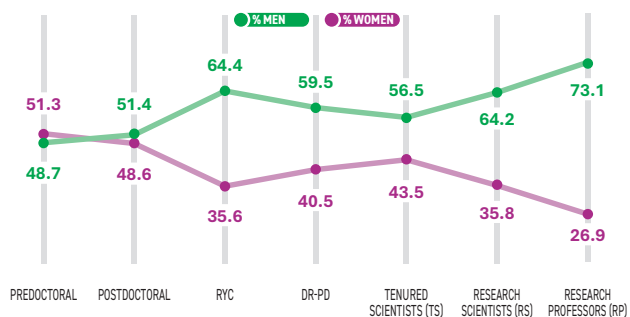
Excellence



Knowledge transfer indicators



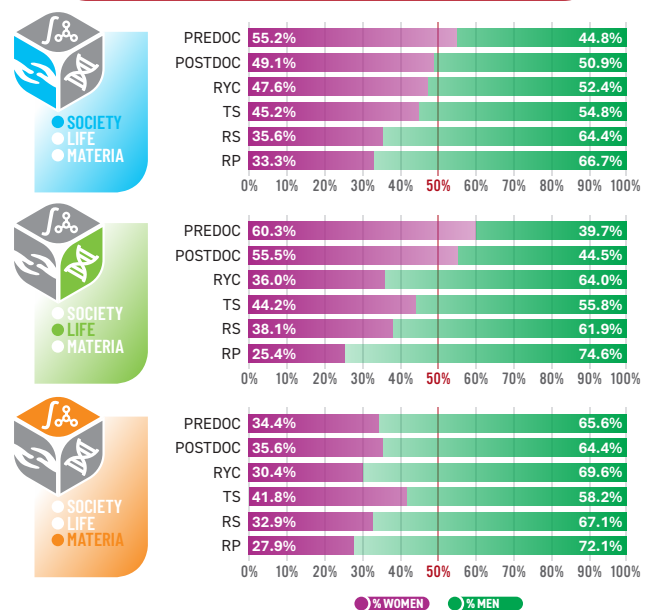
SCISSORS GRAPH OF RESEARCH STAFF



GLASS CEILING INDEX 2023



DISTRIBUTION OF RESEARCH STAFF BY GLOBAL AREA, CATEGORIES AND SEX



MALE AND FEMALE LEADING RESEARCHERS IN PROJECTS

MEN (%)	R&D&I PROJECTS (in force in 2023)			MALE AND FEMALE PATENTS INVENTORS
	NATIONAL	EUROPEANS	COOPERATION	
63.3	65.8	55.9	57.5	
36.7	34.2	44.1	42.5	

SOURCE: IMI 2024 / CMYC



<https://es-es.facebook.com/CSIC/>



<https://www.instagram.com/csic/?hl=es>



<https://twitter.com/CSIC>



<https://www.youtube.com/user/CSICDptoComunicacion>

CMYC SECRETARIAT:
Calle de Serrano, 117
28006 Madrid
Phone: (+34) 915 68 14 00



DATA
2023



Within the General State Administration, CSIC was a pioneer in the development of equality policies with the creation, in 2002, of the Women and Science Commission, whose mission is to advise the CSIC Presidency and to carry out studies and propose actions to optimise the scientific careers of women in the organisation.

OBJECTIVES

- Make visible the work of CSIC female researchers.
- Include gender/sex perspective in research.
- Facilitate career of female researchers.
- Eliminate bias in staff selection.

LINES OF ACTION

- Publication of disaggregated statistics.
- Nominate female candidates for scientific awards.
- Prepare mentorships for girls and young people.
- Propose legal measures to reduce gender gap.
- Foster inclusive, non-sexist language.

CMYC COMISIÓN DE MUJERES Y CIENCIA DEL CSIC



<https://www.csic.es/es/el-csic/ciencia-en-igualdad/mujeres-y-ciencia>



cmyc@csic.es



https://twitter.com/cmymc_csic

